

1                   **LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS**

2                   Regular Meeting of the Gaming Board of Directors

3                   911 Spring Street

4                   Petoskey, MI 49770

5                   September 2, 2005

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7  
8 Meeting called to order at 9:00 am.

9 Board Members Present:

10 Chairperson Sheri Patton

11 Vice Chairperson Judy Pierzynowski

12 Treasurer Bill Denemy

13 Secretary Carol Mc Fall

14 Director Dollie Keway

15 Staff Present:

16 John Espinosa, General Manager

17 Denise White, Human Resources Director

18 Legal Present:

19 Allie Greenleaf Maldonado, Tribal Attorney

20  
21 Motion made by Chairperson Patton and supported by Treasurer Denemy to  
22 adopt the agenda for 09.02.05. Vote 3 yes. 0 no. 0 abstained. 2 absent  
23 (Director Keway, Vice Chairperson Pierzynowski). Motion carried.

24  
25 Motion made by Treasurer Denemy and supported by Chairperson Patton to  
26 approve the minutes of 08.26.05 as written. Vote 3 yes. 0 no. 0 abstained. 2  
27 absent (Director Keway, Vice Chairperson Pierzynowski). Motion carried.

28  
29 Motion made by Chairperson Patton and supported by Treasurer Denemy to go  
30 into executive session at 9:15 am. Vote 3 yes. 0 no. 0 abstained. 2 absent  
31 (Director Keway, Vice Chairperson Pierzynowski,). Motion carried.

32  
33 Motion made by Chairperson Patton and supported by Secretary Mc Fall to  
34 return to open session at 9:17 am. Vote 3 yes. 0 no. 0 abstained. 2 absent  
35 (Director Keway, Vice Chairperson Pierzynowski). Motion carried.

36  
37 Motion made by Treasurer Denemy and supported by Secretary Mc Fall to  
38 accept the General Manager's verbal report for 09.02.05 as presented by  
39 General Manager John Espinosa. Vote 3 yes. 0 no. 0 abstained. 2 absent  
40 (Director Keway, Vice Chairperson Pierzynowski). Motion carried.

41  
42 Director Keway arrives at 9:19 am.

43 Vice Chairperson Pierzynowski arrives at 9:30 am.

44  
45 Denise White, Human Resource Director: Presented Job Description Review,  
46 Wages and Salary Survey, and Holidays.

Motion made by Vice Chairperson Pierzynowski and supported by Chairperson Patton to approve six holidays, New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day effective November 1, 2005. Vote 5 yes. 0 no. 0 abstained. 0 absent. Motion carried.

Recess 11:10 am.

Reconvene 11:20 am.

Allie Greenleaf Maldonado, Tribal Attorney: Review legal issues.

Motion made by Treasurer Denemy and supported by Director Keway to approve three personal days effective January 1, 2006. Vote 5 yes. 0 no. 0 abstained. 0 absent. Motion carried.

Motion made by Director Keway and supported by Treasurer Denemy to revise the PTO (Paid Time Off) Policy to address service year consideration. Vote 5 yes. 0 no. 0 abstained. 0 absent. Motion carried.

Motion made by Chairperson Patton and supported by Secretary Mc Fall to go into Executive Session at 11:21 am. Vote 5 yes. 0 no. 0 abstained. 0 absent. Motion carried.

Motion made by Secretary Mc Fall and supported by Treasurer Denemy to return to open session at 12:05 pm. Vote 5 yes. 0 no. 0 abstained. 0 absent. Motion carried.

Motion made by Treasurer Denemy and supported by Vice Chairperson Pierzynowski to accept the Chairperson's verbal report for 09.02.05 as presented by Chairperson Patton. Vote 5 yes. 0 no. 0 abstained. 0 absent. Motion carried.

Motion made by Director Keway and supported by Vice Chairperson Pierzynowski to accept the resignation from Treasurer Denemy from the Gaming Board of Directors effective September 11, 2005. Vote 4 yes. 0 no. 1 abstained. 0 absent. Motion carried.

Motion made by Chairperson Patton and supported by Secretary Mc Fall to approve the changes to the Table Games Directors job description effective immediately. Vote 5 yes. 0 no. 0 abstained. 0 absent. Motion carried.

Motion made by Vice Chairperson Pierzynowski and supported by Secretary Mc Fall to approve the changes to the Slot Directors job description effective immediately. Vote 5 yes. 0 no. 0 abstained. 0 absent. Motion carried.

The next regular meeting is scheduled for 09.09.05 at 9:00 am.

The next work session is scheduled for 09.10.05 at 10:00 am.

The next regular meeting is scheduled for 09.23.05 at 9:00 am.

Motion made by Treasurer Denemy and supported by Secretary Mc Fall to adjourn at 12:40 pm. Vote 5 yes. 0 no. 0 abstained. 0 absent. Motion carried.

These minutes have been read and approved as written:

\_\_\_\_\_  
Carol Mc Fall, Secretary

September 9, 2005

\_\_\_\_\_  
Sheri Patton, Chairperson

September 9, 2005